**JACK TADEJ**

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Mr Tadej is IT professional with **20 years of experience** and in-depth knowledge of the **PeopleSoft HCM suite** of products.

* **Comprehensive experience** in applying all aspects of the systems development life cycle, including analysis, design, development, implementation, project leadership, and production support on a variety of software and hardware platforms.
* **Advanced PeopleSoft technical** expertise which includes all facets of PeopleTools' development and infrastructure
* **In depth functional expertise** in Human Resources, Time and Labor, Payroll Interface, Payroll, Benefits, Benefits Administration.
* **Multifaceted technical knowledge** and **strong analytical skills** in successful designs and implementations of a variety of custom made systems, ERP products and migrations between platforms.
* **Adaptability** to advancing new technologies and flexibility in taking on challenging new responsibilities while working on a variety of individual and team projects.

**PEOPLESOFT PRODUCT AND PEOPLTOOLS EXPERIENCE**

Human Resources | Time and Labor | Payroll Interface | Payroll | Benefits | Benefits Administration |

Data Designer | PeopleCode | Menu Designer | Page Designer | Fluid User Interface | Application Engine | Application Package | COBOL | Application Messaging | Component Interface| File Layout | SQR | Bi Publisher | Query | Pivot Grids | Crystal Reports | nVision |Workflow | AWE | Tree Manager | Security Administration | Data Mover | Application Server | Webserver| Process Scheduler| Integration Broker | Upgrade Manager| PeopleSoft Test Framework|HTML5|CSS|JavaScript

**PROFESSIONAL EXPERIENCE**

**HACKENSACK MERIDIAN HEALTH**, Edison, NJ **September 2020 – Present**

Sr. HRIS Technical Analyst

* Implemented the Self-Service Name Change and Preferred Name functionality powered by PeopleSoft Fluid Attachment framework
* Implementation of the PeopleSoft Integration Broker based integration between PeopleSoft Financials and HCM.
* Implementation of the My Team Manager Self-Service functionality
* Deployment of the PeopleSoft delivered Eligible for Telework functionality
* Support of the PeopleSoft Absence Management module.

**SOCIETE GENERALE**, Jersey City, NJ **March 2008 – September 2020**

HR Systems Technical Lead/Owner, managing team of 4, responsible for all technical, functional, regulatory, audit and compliance aspects of the HR systems based on PeopleSoft HCM 9.2 and management of the technical resources

**Development-Programmer/Analyst, Technical/Functional Lead**

* Implementation of the Manager GSS (Guided Self-Service)

Configured PeopleSoft delivered GSS transactions and related data security. Created custom GSS transaction for Lateral Transfers and added it to the PeopleSoft Delivered Update Team Information and Approval tiles and customized fluid pages. Developed Application Engine to synchronize managers data security with the Position Management reports to hierarchy. Project eliminated 2 data entry positions.

**Upgrade, Technical/Functional Lead**

* Implementation of Image 32 for PeopleSoft 9.2, Workforce Administration, Time and Labor, Payroll Interface, Employee and Manager Self-Service modules. Managed team of 4.

**Upgrade, Technical/Functional Lead**

* Responsible for the technical and functional aspects of upgrading PeopleTools from version 8.55 to 8.57, modules: Time and Labor, Benefits Administration, Payroll Interface Self-Service, Workflow and Security. Managed team of 4.

**Implementation, Technical/Functional Lead**

* Reimplementation of Payroll Interface, migration to ADP Vantage
* Adding the French Canadian language version to the existing single language PeopleSoft HCM 9.2.

,managed team of 4.

**Implementation, Development - Programmer/Analyst, Technical/Functional Lead**

Developed multiple Integration Broker based interfaces:

* REST/Json outbound APIs exposing Headcount and Compliance referential information.
* Web Service based Integration with the cloud ServiceNow based on-boarding system.
* Asynchronies outbound/inbound integration with the ATS Time Clocks.
* Web Service based integration with the Global Employee Identification System.
* Asynchronies outbound integration with the Global PeopleSoft based HR system.
* Asynchronies inbound integration with the Global Organization Hierarchy Referential system.

**Implementation, Development - Programmer/Analyst, Technical/Functional Lead**

* Configured Time and Labor 9.0 and PeopleSoft Infrastructure to work with the cloud based ATS Time Clocks. Customized Time and Labor Employee and Manager Self Service components to adhere to the company’s business processes.

**Development - Programmer/Analyst, Technical/Functional Lead**

* Reengineered custom made Compensation module. Created new data structures, pages, Application Engines and BI Publisher based processes generating Annual Compensation Review Advices in multiple language versions.

# Security, Technical/Functional Lead

* Redesigned PeopleSoft HCM security to adhere to the company’s role based security provisioning system.

**Development - Programmer/Analyst, Technical/Functional Lead**

* Developed custom made Self Service Employment Verification Letters. Created new data structures, pages and BI Publisher reports.
* Developed custom made Affordable Care Act (ACA) reporting system. Created new data structures, Application Engines, pages and BI Publisher reports (IIRS 1095, 1094 forms).

**Implementation, Analyst, Technical/Functional Lead – ERP Conversion**

* Developed functional specifications and processes to export PeopleSoft HCM 9.0 data for Americas to be imported into the Global Oracle HR Fusion system (Oracle HCM Cloud). Project did not go live.

**Implementation, Development - Programmer/Analyst, Technical/Functional Lead – Company merge**

* Organized acquisition of Newedge. The Workday and ADP based HR data was imported into PeopleSoft 9.0 HR, Benefits/Benefits Administration, Time and Labor, Self-Service, Payroll Interface, Compensation, Attendance Tracing and other in house developed custom modules. Project included changes to configuration, building of the new data structures, Application Engines and Component Interfaces.

Managed team of 2.

**Upgrade Technical/Functional Lead**

* Upgraded PeopleSoft HRMS from 9.0 to 9.2. Responsible for the technical and functional aspects of upgrading PeopleSoft Time and Labor, Benefits Administration, Payroll Interface Self-Service, Workflow and Security. Managed team of 6.

**Implementation - Programmer/Analyst/Technical/Functional Lead**

* Reimplemented Payroll Interface module. The Existing implementation of PeopleSoft Payroll Interface, augmented by custom SQR based batch processes, sending CSV formatted files to ADP was replaced with the configuration only PeopleSoft Payroll Interface implementation. The new configuration enabled message based integration with the ADP PayForce via the ADP Messaging Agent.

# Development, Programmer/Analyst, Technical/Functional Lead

* Developed multiple Benefits Interfaces sending data to the external vendors. Project included configuration of Benefits/Benefits Administration module, creating new data structures, Application Engines, File Layouts, pages and Unix Shell scrips.

**Development, Technical/Functional Lead**

* Developed custom Local and Global Mandatory Absence tracing systems. Created new data structures, Application Engines and pages.

**Development, Programmer/Analyst, Technical/Functional Lead**

* Reengineered custom Attendance Tracking system. Stabilized and streamlined the existing system, developed the new Expat and VIE attendance tracking module. Project included changes to SQRs, building new data structures, Application Engines, creation of new pages.

**Development, Programmer/Analyst, Technical/Functional Lead**

* Configured Time and Labor module, created custom and template based Time and Labor rules. Developed customizations to Time and Labor and custom processes sending automated email notifications, related to the employee time and attendance tracking. Development effort included creating/customizing pages, Application Engines, PeopleCode, Application Packages and Component Interfaces.

**Upgrade, Programmer/Analyst, Infrastructure Lead/Installer**

* Upgraded PeopleSoft HRMS from 8.8 to 9.0. Responsible for the installation of the new PeopleSoft version, support of the technical infrastructure and the technical and functional aspects of upgrading PeopleSoft Time and Labor, Self-Service and Security.

**HOFFMANN-LA ROCHE**, Clifton, NJ **2003 - 2008**

# Development, Programmer/Analyst/Technical Lead

* Developed workflow for the Position Management and HR forms processing. The new PeopleSoft workflow driven self-service business processes eliminated paper forms used by the Human Resources department. The approval was based on the position hierarchy which made the approval process more structured and transparent.

**Upgrade Technical/Functional Lead**

* Upgraded PeopleSoft HRMS from 8.3 to 8.9. Responsible for the technical and functional aspects of upgrading PeopleSoft Time and Labor, Self-Service, Workflow and Security.
* Implementation Technical/Functional Lead — Responsible for the implementation of the PeopleSoft eApps and Workflow. The eProfile, ePay, eDevelopment, eCompensation and eBenefits modules where deployed to the corporate BEA portal.

**Implementation, Production Support Technical/Functional Lead**

* Designed, coded and implemented custom leave accrual process. The new leave accrual process was fully integrated with the PeopleSoft Time and Labor and Benefits Administration modules. Development effort included creating new pages and Application Engines utilizing object oriented PeopleCode and Component Interfaces.

# Production Support Technical Lead

* Served as the Production Technical Support of HR and Training modules. Lead of the 2004 Compensation and Awards process. Reengineered the EHS Clinical Visits Module. Designed, Coded and Implemented Component Interface based process to load data to the Training Database.

**Implementation, Production Support Technical/Functional Lead**

* Responsible for the implementation and production support of Time and Labor 8.3 and production support of Payroll 8.3. Unix/Oracle 8i environment. Coded custom T&L rules. Tuned Time Administration process. Coded custom validations to the Weekly Elapsed and Weekly Punch Time page. Designed and coded custom pages, processes and reports to facilitate time entry, time approval and Time and Labor Roll-out process, utilizing Application Engines, Component Interfaces, Object Oriented People Code and SQRs. The Employee and Manager Self Service pages were deployed to the BEA portal.

**ADDITIONAL RELEVANT EXPERIENCE**

* **SIERRA-CEDAR (CRESTONE INTERNATIONAL),** Alpharetta, GA **2000 - 2003**

**PeopleSoft Consultant for: Advanced Group, Scholastic, Securities Industry Automation Corporation, Crestone Managed Services Center, Port Authority of New York and New Jersey**

* **Independent Consultant,** New York, NY

**Consultant for Port Authority of New York and New Jersey 1990 - 1999**

**EDUCATION**

**Master of Science, Mechanical Engineering**, Poznan University of Technology, Poland

## PeopleSoft 8 Technical Certified Consultant

**TECHNICAL SKILLS**

**OPERATING SYSTEMS:** UNIX/Linux | Windows | MVS |IBM z/os

**DATABASES:** Oracle | DB2 | SQL Server | IMS **|** VSAM

**LANGUAGES:** PeopleCode | SQL | SQR **|** COBOL | PL/SQL | PL/1 **|** FORTRAN | Pascal | C/C++

**OTHER SOFTWARE**

Crystal Reports | PeopleSoft nVision | Oracle Packages |Oracle Rest Data Services| STAT| Qlikview | Microfocus Workbench | TSO | CICS/XA/ESA | ISPF Dialog Manager | JCL | CLIST | Oracle Tools |ISPF/PDF | REXX